



CARMEL FORGE LTD. | חִישׁוּלֵי כַרְמֵל בַּע"מ

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Environment Health Safety and Energy Policy

The management of Carmel Forge shall act to ensure that the work environment on site is safe from hazards; that employees are protected from injury; that energy consumption is efficient; and that service and products provided are of safe for humans and for the environment.

For this end, will strive for excellence and continuous improvement in:

- Protecting the environment and preventing pollution
- Ensuring employee safety and health, and providing them with a safe environment.
- Compliance with all laws and regulations.
- Reducing our environmental impact and improving our EHSE performance.
- Collaborating with our employees in matters of safety.
- Reducing or eliminating risks and hazards to employees' health and safety to an acceptable level.
- Setting energy objectives and targets, measuring energy consumption and making ongoing efforts to save energy.
- Ensuring the availability of data and resources necessary for the achievement of energy targets.
- Procurement of energy efficient products and services.

We will:

- Comply with Israeli Standards ISO 14001, ISO 45001 and ISO 50001
- Empower our supervisors as EHS role models
- Drive employee commitment to EHS

This is an English translation of a controlled document in the Hebrew language effective from 30 November 2022 and signed by Sasson Darvish, General Manager.

In case of discrepancies between the Hebrew and English versions of this policy, the Hebrew version shall be binding.